



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

**DYMA WŶS I CHI i gyfarfod o PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO yn cael ei gynnal yn Bloc F, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypanyd CF40 2XX ar DYDD MERCHER, 11EG RHAGFYR, 2019 am 2.00 PM.**

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd / Ymddiswyddo a gafodd ei gynnal ar 7 Tachwedd 2019.

**3 - 6**

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-**

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd

allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf."

**4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO**

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig (i ddilyn)

**5. MATERION BRYG**

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion bryg yng ngoleuni amgylchiadau arbennig.

**Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu**

**Cylchreliad:-**

Y Cyngorwyr Bwrdeistref Sirol Y Cyngorydd W Treeby a Y Cyngorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

**Y Cyngorwyr Bwrdeistref Sirol:**

Y Cyngorydd M Weaver, Y Cyngorydd J Bonetto and Y Cyngorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 7 November 2019 at 2.30 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor W Treeby (Chair)

Councillor M Webber    Councillor M Weaver  
Councillor J Bonetto

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Ms E Burton - Unison, Ms M Edwards - Unison and Mr M Bowler - GMB

## **18 APOLOGIES**

An apology of absence was received from Mr C Jones from GMB

## **19 DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

## **20 MINUTES**

It was **RESOLVED** to approve the minutes of the 26<sup>th</sup> September 2019 as an accurate reflection of the meeting.

## **21 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office

holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.**

**22 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director, Prosperity, Development & Frontline, Group Director, Community & Children’s and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below, subject to it being noted that applications for SE and KS in Appendix 4 be approved retrospectively.

	<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
1	RG	31 December 2019	Site Supervisor	Chief Executives	Voluntary Early Retirement with Redundancy
2	DM	31 December 2019	Cleaner	Prosperity, Development and Frontline Services	Voluntary Early Retirement with Redundancy
3	ME	31 December 2019	Cleaner	Prosperity, Development and Frontline Services	Voluntary Early Retirement with Redundancy

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4	PP	30 June 2019	Monitoring Supervisor	Prosperity, Development and Frontline Services	Voluntary Early Retirement with Redundancy
5	SE	30 September 2019	Senior Central Support Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
6	KS	30 September 2019	Senior Central Support Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	SJ	19 November 2019	Flying Start Child Care Worker	Community & Children's Services	Voluntary Redundancy
8	JG	31 December 2019	Examinations & Assessment	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

**This meeting closed at 2.34 pm**

**CLLR W TREEBY  
CHAIR.**

Tudalen wag